

BUSINESS PROFILE

2022



**AFRICAN HAZE
CONSULTING**

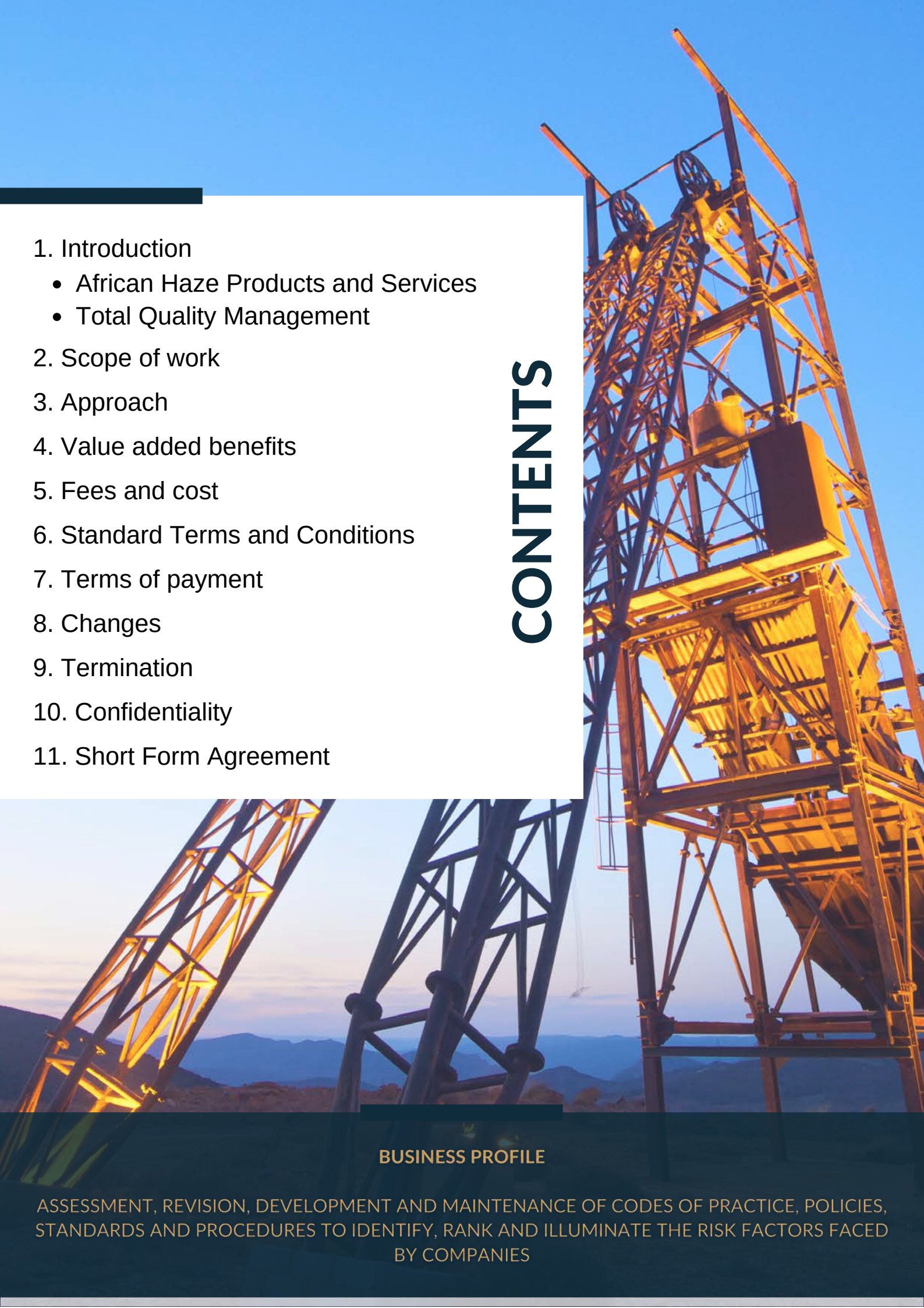
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ASSESSMENT, REVISION, DEVELOPMENT AND MAINTENANCE OF CODES OF PRACTICE, POLICIES, STANDARDS AND PROCEDURES TO IDENTIFY, RANK AND ILLUMINATE THE RISK FACTORS FACED BY COMPANIES

1. INTRODUCTION

1.1 AFRICAN HAZE PRODUCTS AND SERVICES

African Haze provides a range of products and services, in the areas of the Mine Health and Safety Act, Occupational Health and Safety Act, Environmental Management, Quality Management and Legal compliance, amongst other areas of controllable risk. The services we provide are specific to the companies that we deal with, and include the following:

- ✓ Risk Assessments (Baseline, Issue Based and Continuous Risk Assessments)
- ✓ Develop and review Standards, Procedures, Policies and Codes of Practice - as per MHSA legal requirements and compliance.
- ✓ Compliance of Standards, Procedures, Policies and Codes of Practice with FRCP's (Fatal Risk Control Protocols) and other external legislation.
- ✓ Feedback to various forums regarding updates, revisions and development of Standards, Procedures, Policies and Codes of Practice.
- ✓ Manage and coordinate the implementation across the Business Unit of all new and revised Standards, Procedures, Policies and Codes of Practice.
- ✓ Conduct internal site audits/inspections and facilitate Baseline, Issue Based and Continuous Risk Assessments.
- ✓ Training

The staff members of African Haze have proven backgrounds in the different risk control, management disciplines and training environment. They have the practical know how, expertise and the understanding of business and industry.



AFRICAN HAZE SATISFIED CLIENTS

- Office of The Premier - Limpopo Province
- Department of Health and Social Development - Limpopo
- Road Agency - Limpopo
- Tractor and Farming Equipment - Limpopo
- Trispen Management Consultants (Pty) Ltd
- Malaka & Munyi Civil Engineers
- Maranda Mining Company (Pty) Ltd
- Blue Platinum Ventures t/a Batlhabine Brickyard
- Samancor – Western Chrome Mines



1.2 TOTAL QUALITY MANAGEMENT

African Haze's reputation, credibility and business success is built on the quality of the work it has delivered in the past to clients.

We are committed to total quality management leadership, aimed at controlling and constantly improving total quality.

AFRICAN HAZE strives to assist clients to be the winners in the industrial world of the future, by helping them to operate their facilities safely, providing quality products cost effectively, and to achieve a harmonious relationship with the environment.

2. SCOPE OF WORK

African Haze will submit a proposal to the client in respect of:

- Assessing the Governance Documentation (Codes of Practice, Policies, Procedures & Standards)
- Evaluating existing controls.
- Revise and update the Codes of Practice, Policies, Procedures and Standards.
- Present the final product to Management for approval.

3. APPROACH

The approach would be to facilitate the assessment and do the revision and updating of the entire Company's Governance Documentation. On completion of the project the Company would be provided with a risk profile for each section / area as per requirement.

4. VALUE ADDED BENEFITS

This project will not only provide the client with the required risk profile but should also result in a formal risk base strategy for improving the current management system.

This strategy will not only be specific at operational level but would also result in the overall aims of the Company being satisfied.

5. FEES AND COSTS

Description of costs:

- Assessment, Revision, Development and Maintenance of Codes of Practice, Policies, Procedures and Standards @ R650-00 per man/hour worked on the project.
- Travelling @ R4.62 per business kilometer traveled
- Accommodation @ R800-00 per night (only when required)
- Disbursement fees @ 5 % of total invoice
- The above prices exclude VAT.
- African Haze's terms are as follows:
 - Hours worked on the Project will be invoiced at the end of each calendar month and payment is due thirty (30) days from receipt of the invoice. African Haze reserve the right to impose a 2% surcharge for late payment.
 - No work will commence without an order number and/or an agreement signed by both parties.

All work shall be performed in accordance with the terms as stated above.

6. STANDARD TERMS & CONDITIONS

African Haze shall execute the work, as indicated in the enclosed Scope of Work, in a professional manner and in accordance with the standard contract conditions given below. African Haze has the administrative responsibility for execution of the work.

7. TERMS OF PAYMENT

7.1 Client shall pay African Haze (on presentation of a VAT invoice) for the work as specified in the Agreement. Payment shall be made to the business bank account as stated on the invoice unless otherwise stipulated in the Agreement.

7.2 Client shall give African Haze 20 day's written notice after the date of the invoice, of any disputed items in the invoice. The undisputed part of all services, prior to withdrawal, of the invoice shall be settled according to the conditions below.

7.3 Prices quoted are exclusive of all local taxes.

7.4 Remuneration shall be made no later than 30 days after the date of the invoice.

8. CHANGES

8.1 Client shall be entitled, upon 10 days written notice, to request an adjustment to the Agreement, thereby requesting a change in the Scope of Work,

8.2 All change orders shall be in writing and shall clearly define the changes requested.

8.3 The additional work involved will be billed and invoiced on an hourly basis in addition to this Agreement unless otherwise agreed in writing between the Parties.

9. TERMINATION

9.1 In the event of termination, the Client shall reimburse African Haze for all work performed up to the time of termination, including all costs and expenses incurred because of such termination.

10. CONFIDENTIALITY

10.1 Any information gathered by African Haze or supplied by the client relating to hazard identification and risk assessment as well as any report should be kept confidential and copies only provided by the contact person.

11. SHORT FORM AGREEMENT

All work shall be performed in accordance with the terms and conditions as stated above and any other attachment annexed to and made part of this agreement. This agreement is made in duplicate, one to each party.

- An order number is required from the client prior to commencement of the project. In addition, signature and return to AFRICAN HAZE of this short form agreement is required of the client, as confirmation of acceptance of the terms and conditions, as outlined in the proposal,
- Where the client does not provide an order number, signature of this short form agreement by the client shall serve as confirmation that payments due and payable to AFRICAN HAZE shall be made upon receipt of invoices.
- Work completed will be invoiced monthly
- Quotes are valid for thirty days only.



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